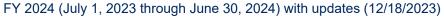


# **MISSOURI**

## **Department of Corrections**





## **ASPIRATION**

## We will improve lives for safer communities

**THEMES** 

## Safer work environment

## Improving workforce

## Reducing risk & recidivism

## **INITIATIVES**

#### STAFF FOCUS

- Implement Staffing Pattern and Shift Analysis
- Increase Probation and Parole fleet
- Secure funding for Offender Management System
- Deploy additional mobile custody units

#### **WORKSITE FOCUS**

- Implement improved external classification system
- Deploy cameras and radios at facilities
- Add air conditioning to institutions
- Deploy 17 additional body scanners in facilities
- · Pilot electronic legal mail

#### STAFF FOCUS

- Deploy Outreach and Support for DOC Staff Family Members
- Expand Trauma related services for staff
- Expand team recruitment efforts
- Expand employee health and wellness services
- Implement and train for MOVERS
- Open Academy of Excellence
- Implement Zero Suicide Standards
- Expand facility HR capabilities
- Implement staff cafes at facilities

#### CORRECTIONS BRAND FOCUS

Launch new intranet site

#### **EFFICIENT OPERATIONS**

Improve forms software

#### PRISON RELEASE FOCUS

- Implement institutional programming and activities to conform to Evidence Based Practice
- Deploy integrated mental health and substance use treatment philosophy and standards across Department
- Evaluate virtual job placement services
- Expand medication assisted treatment
- Participate in Reentry 2030
- · Explore offsite electronic tracking
- Adopt a trauma informed culture

#### COMMUNITY SUPERVISION FOCUS

- Expand Community arrest program
- Expand community based services
- Launch mental health liaisons for probation and parole supervision (Smart probation grant)
- Initiate southwest Community Supervision Center

